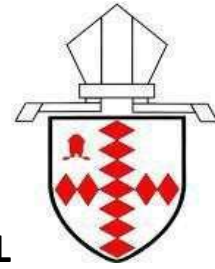




St PAUL'S (C OF E) PRIMARY SCHOOL



Anti-Bullying Policy – school council version
FAITH – HOPE – LOVE

Reviewed September 2024

Next Review September 2025

At St Paul's C of E Primary School we aim to provide a safe, caring and friendly environment for all our pupils to allow them to learn effectively, improve their life chances and help them maximise their potential.

School Council represent all the children in the school. Just like the adults who work and help in the school, we expect pupils to feel safe. We want everyone to know what bullying is, what it isn't and what to do if you or anyone else is being bullied.

Policy Development

This policy was written by School Council with Miss Batchelor, our Head of School. All the children were asked about their thoughts before this policy was written. All the teachers have read this policy and are going to help us all make sure it is followed.

Roles and Responsibilities

The Headteacher Ms Batchelor, has overall responsibility for the policy and its implementation and working with the governors, our parents/carers, the local authority (Southwark LA) and all kinds of other people who help keep schools safe and improve schools.

The Headteacher's responsibilities are:

- Managing bullying incidents
- Managing the reporting and recording of bullying incidents

The Anti –Bullying Coordinator in our school is Joseph Aron, our Designated Safeguarding Lead. He works with our School Council to make sure

- That we have time to re-read our policy and make sure we are still doing what it says
- Make any changes to the policy
- Make sure Ms Batchelor knows everything that's happening too so she can make sure no one is bullying here.

The Governor with the responsibility for Anti-Bullying (Behaviour) is Sam Lazenby and Mr Aron will make sure he is invited to any Anti Bullying meetings the School Council has.

Definition of Bullying

'Behaviour by an individual or group usually repeated over time, that intentionally hurts another individual or group either physically or emotionally'.

Safe to Learn: embedding anti bullying work in schools (2007)

How is bullying different from teasing/falling out between friends or being mean?

- The behaviour is deliberate
- It keeps on happening even after you've said 'no' or told someone about it

We think bullying someone because they are different IN ANY WAY is wrong. We are a Church of England Primary School and want everyone to be welcomed in this school.

This includes:

- Bullying around racism, religion and culture

- Homophobic or transgender bullying
- Cyberbullying (including peer on peer abuse online).
- Bullying involving Children with Special Educational Needs and Disabilities
- Sexist bullying

On the look out

School Council are on the lookout for any types of behaviour which may lead to bullying
Bullying can include:

- physical bullying – including kicking, pushing and punching
- calling people names
- making fun of or pointing out special educational needs or disabilities
- winding people up on purpose
- mocking or repeating others in a rude way
- making offensive comments
- taking or damaging belongings
- online cyber bullying – the use of information and communication technology, particularly mobile phones and the internet, deliberately to upset someone else or without consent
- producing offensive graffiti
- gossiping and spreading hurtful and untruthful rumours
- homophobic/gender identity abuse
- purposefully ignoring and leaving people out

The School Council will:

- Try to support all children in the best way that we can so that you are not bullied or feel sad.
- We will be in the playground if you want us to help you with playing games or talking to each other.
- If there is a problem you can come and talk us in the playground or in the dinner hall.
- If you are angry in the playground you can also come and talk to us, we can speak to the other children or an adult if you want us to.

Reporting Bullying

If you or a friend are being bullied the first person to go to is your class teacher. If your class teacher isn't there you can see Mr Aron, Mr Roy, Miss Julia or Ms Batchelor. Ms Batchelor wants everyone to be safe and tells all the teachers and the children that this is a no bullying school.

Anti-Bullying Events

Each year a staff member and the School Council will plan Anti-Bullying Collective Worship and other events, as appropriate, throughout the year.

St Paul's C of E Primary

Anti-Bullying Charter

St Paul's, St Paul's, we are the best,
Stamping out bullying is our quest,
Tell the teacher, write it down,
Or you'll end up with a frown.

Stamp out bullying, stamp it out,
That is what we're all about,
Don't be mean, just be nice,
Or you'll have to pay a price.