



St Pauls CofE Primary School
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Pupil Premium Review 2014 -2015

Number of pupils and pupils premium grant received	
Total number of pupils on roll	348
Total number of pupils eligible	152
Amount of PPG received per pupil	£1300
Total amount of PPG received (April 2014-15)	£197,427
Total spend	£197,000

Background and Context

Approximately 44% of St. Paul's pupils are eligible for pupil premium funding, which is given to children receive free school meals, or have in the past. National research, and indeed our own school data, has shown that children who are eligible for free school meals can show underachievement at school for a variety of reasons. The government has therefore allocated a sum of money for each pupil premium child in schools in England. The amount for 2014-15 was £1300. Schools must be able to show evidence of the direct use of money to support the pupil premium children and also the impact of this spend. This review shows how we spent in at St Paul's School in 2014-15, and also outlines the proposed expenditure of pupil premium funding in 2015-16. Ofsted also commented (October 2014) on the progress of Pupil Premium children when they reported "Disadvantaged pupils make good progress. In the most recent tests, they were about a term behind their classmates in reading, writing and mathematics. However, they do much better than disadvantaged pupils nationally. The school has successfully helped them to catch up by providing good support that meets individual needs."

Target Area	Summary of Activity	Intervention	Cost	Impact
Develop communication skills Create awareness of own well-being Increase opportunities for using own creativity	Blue Elephant Theatre	Blue Elephant delivered $\frac{1}{2}$ day workshops for either KS1 or Lower Key Stage 2 each week, culminating in performances at Blue Elephant Theatre	£3,500 - of which £2000 came from Pupil Premium funding	Children used opportunities to work successfully in collaborative groupwork to develop performances based on topics they were studying in class. This gave practice in teamwork skills, as well as allowing providing a platform for developing performance skills.
Develop speech and language skills	Speech and Language Therapy	Speech and Language Therapist comes into school 1 day per fortnight	£6000 of which £3000 comes from Pupil Premium funding	Children with speech and language difficulties have received appropriate support to enable them to improve their skills, and are making progress against their targets.
Increasing learning time and individualising support in Key Stage 1	Teacher for Year 1 and 2 Teacher Assistant for Years 1 and 2	Teacher works 4 days per week with Pupil Premium children who require extra support to catch up. The Teaching Assistant works half time in class and withdrawing pupils for	£40,000 for the teacher £8000 for the teaching assistant	Pupil Premium children have made similar levels of progress to their peers who are not on Pupil Premium.

		1:1 support in developing skills they need.	£5000 for resources	
Increasing learning time in smaller groups	Teacher in Key Stage 2	A full time teacher has worked in Key Stage 2, taking children out in small groups - all abilities	£44,000	Whilst Pupil Premium children are making generally similar amounts of progress to non Pupil Premium, their rates are very slightly lower - more so in upper Key Stage 2. Their attainment is lower, particularly in writing, which was similar in 2013-14.
Increasing learning time in smaller groups	Sets in Year 6	Maths Leader takes a group of Year 6 children for maths and literacy each morning.	£25,000 for teacher £8,000 for teaching assistant	High ability maths group - 5 children got Level 6 of which 3 children were Pupil Premium. Lower ability literacy group enabled 86% of Year 6 to gain L4+ in Reading, 80% L4+in GPS, and 77% in writing.
Minimise the impact of emotional and behavioural barriers to learning	Social and emotional support in Year 6 (SEAL)	Support staff trained to work 1:1 with Year 6 pupils who have been identified as having a social or emotional need. This helps prepare them	£4000 of which £2000 comes from Pupil Premium funding	SATs results - reading 56% of Pupil Premium SEAL group achieved Level 4, in writing 56% of SEAL group achieved Level 4 and in maths 78% achieved Level 4+ (one achieved Level 5).

		for SATs and secondary school	£10,000 spent on resources	These pupils were all at risk of not achieving Level 4 at the beginning of the academic year.
Meet the needs of Pupil Premium children with special needs	Interventions from the EAL Support Assistant, Learning Mentor, Pupil Development Centre (PDC) Support Assistant and the Literacy Support Worker.	Support staff are trained in their specialisms to meet the emotional or learning needs of children in school, the majority of whom are also Pupil Premium.	Total cost is £90,000 of which £30,000 is paid for with Pupil Premium money	Data tracking shows that in the literacy intervention, many pupils make accelerated progress - some have been taken off the intervention as a result. The PDC intervention and the Learning Mentor have made improvements in individual children's behaviour, and have helped focus several children settle and engage with learning.
Meet the needs of Pupil Premium children with special needs	Specialist dyslexia teacher - for children who have not been helped by Literacy Support	Dyslexia teacher comes in to school approximately 3 times per half term to assess pupils for dyslexia and advise teaching and support staff on dyslexia	£9,000	This is a new intervention and has been much focused on identifying children with dyslexia, so is too early to evaluate the impact. Several children have been identified.
Improve	Office administrator	All persistent absentees	£8,000	Unauthorised absence has

attendance		are Pupil Premium children. One of the office administrators works as a Home School Liaison Officer to try to improve attendance.		reduced from 1.4% in 2012-13 to 0.8% in 2014-15.
Ensure all pupils can participate fully in all aspects of school life	Resources	Be able to cover costs to ensure no child misses out on opportunities on the grounds of cost	£3,000	Money has been used to cover costs for Pupil Premium children, such as correct uniform, PE kit, costs of after-school clubs where this cannot be met by the parent

Areas for further development:

- More work needs to be done to develop their public speaking skills.
- The Speech and Language Therapist does not have enough time to work with all the children who need it, and would benefit from us purchasing more time.
- Although Pupil Premium pupils are making similar progress to other pupils, they are not as yet attaining the same levels as non Pupil Premium children, as was the situation in 2013-14.
- Unlike the KS1 Pupil Premium staff, the Key Stage 2 teacher was not part of the Inclusion Team, and this could be a possibility for 2015-16, to enable a greater focus on lower ability Pupil Premium children.
- Teacher evaluation has led to a decision to divide into two mixed ability sets next year in Year 6 for English, as it is thought that this would be even more successful than the arrangements for this year.

- There has been less success in the literacy intervention where pupils have been diagnosed with dyslexia, and they would benefit from more specialised intervention.
- Children with extremely challenging behaviour need more specialist intervention than the Pupil Development Centre provides.
- Persistence absenteeism remains a problem, and is higher than that of the Local Authority.

Planned Expenditure using Pupil Premium Funding 2015-16

All Pupil Premium spending is regularly reviewed and adapted if the impact is not seen after an agreed period of time. If there is an urgent need for a new direction, therefore, changes may be made to the agreed plan. Following this review and the school's self evaluation, the spending for 2015-16 (estimated at £195,360) is planned as follows:

Focus	Activity and modifications	Anticipated Cost
Increasing learning time and individualising support in Key Stage 1	Teacher for Year 1 and 2	£40,000 for the teacher
	Teacher Assistant for Years 1 and 2	£8000 for the teaching assistant
		£5000 for resources
Increasing learning time and individualising support in Key Stage 2	Equivalent of 1 full-time teacher to work with KS2 Pupil Premium pupils. This year, this post will come under the umbrella of the Inclusion Team to ensure seamless provision for SEN Pupil Premium children.	£40,000

Increasing learning time in smaller groups	Maths and literacy sets in Year 6. Maths sets to be ability grouped, and literacy in a mixed ability group.	£25,000
Develop Speech and Language	Currently the Speech and Language Therapist is unable to meet the needs of all the children who require assessment and intervention. We will therefore double the expenditure for Speech and Language Therapy	Total spend of £12,000, of which £6,000 will be paid from Pupil Premium funding
Develop public speaking skills in St. Paul's pupils	St. Paul's pupils generally find it challenging to speak loudly and confidently in public. This could be a disadvantage later in interviews and presentations in secondary school or work. This is the focus now for Blue Elephant Theatre.	£3,500 of which £2,000 will be spent from Pupil Premium funding
Minimise the impact of emotional and behavioural barriers to learning	As well as the SEAL programme (now rolled out to Year 4 also), more specialist professional services are being introduced into school to assist with behavioural issues in school. They are:	SEAL -£2000 from Pupil Premium Resources - £10,000 Stand Out Boys Project - £9,000

	Stand Out Boys Project A psychotherapist These will complement the work of SEAL, the Learning Mentor and The PDC	Psychotherapist - £12,000
Meet the needs of Pupil Premium children with special needs	Interventions for literacy support, including specialist dyslexia teacher	£25,000
Improve attendance for persistent absentees	Funding for the Home School Liaison Officer	£8,000
Ensure all pupils can participate fully in all aspects of school life	Resource fund to enable children to participate in all activities including after school clubs	£3,000